

## **Speech and Language Therapist**

### **Job Description**

#### **Job Purpose**

- To provide clinically effective, person centred and evidence-based speech and language therapy assessment and intervention to learners, around communication to a caseload of students
- To be willing to work with a paediatric caseload around communication, articulation, oral-motor skills, and phonology within own scope of practice and competencies, and to develop competencies in various clinical areas as needed by the hub.
- To provide support and training to teaching staff with regard to communication, including training workshops and training specific to individual learners and/or environments.

The Speech and Language Therapist will be expected to work in collaboration with allied professionals and will need to maintain links with a variety of bodies. These will include:

1. Students and their parents/carers and advocates
2. School staff
3. Other professionals working with students.

#### **Core Responsibilities**

- Assess and provide therapeutic input to students with speech and language difficulties, including initial assessments, annual reviews, transition support, individual and group therapy programmes.
- Independently manage and prioritise tasks to meet the Education, Health and Care Plans (EHCP) Speech and Language Therapy requirements of students.
- Manage liaison with the family and all involved professionals as appropriate to the management of provision for a child.
- Collaborative working with other members of the QLST team to support complex needs in a multi-disciplinary approach.
- Provide clinical practice in line with clinical guidelines and with due regard for evidence-based practice.
- Keep accurate and informative case notes in line with professional standards.

- Develop and maintain the skills and knowledge required of a specialist Speech and Language Therapist with children in a school setting including appropriate screening techniques, assessments, interventions and multidisciplinary education.
- Identify, develop and deliver in-service training for education staff, other professionals, students and parents/carers and modify training packages according to the needs of training participants.
- Contribute to resource development work in support of QLST hub-based practice in collaboration with colleagues supporting inclusion.
- Lead meetings by discussing individual students' needs.
- Assist in developing and implementing strategies for specialist areas based on evidence-based practice.
- Attend Consultations, Review Meetings, Team Meetings, and training days, and contribute to the development and delivery of Speech and Language Therapy at QLST Hub.
- Demonstrate the ability to reflect on practice with peers and mentors and identify own strengths and development needs.
- Adapt practice to meet individual student circumstances and highlight the need to vary or differentiate practice to the QLST Hub Manager or support staff so that there is effective sharing of learning from practice.
- Engage in CPD activities and engage in clinical self-reflection.
- Demonstrate a continual commitment to safeguarding and promoting the welfare of children and young people.
- Demonstrate a continual commitment to the promotion of diversity initiatives and the sharing of best practice in line with QLST policy and procedures
- Undertake any other professional duties which may be delegated by the QUEST Learning Support and Therapy Director.

## **Person Specification**

### **The successful candidate will have:**

- Knowledge of a range of relevant therapeutic interventions and assessment tools.
- Knowledge of social communication skills interventions or approaches
- Ability to translate policies and research into practice
- A flexible approach to service design and delivery
- Ability to set SMART targets and measure therapy outcomes
- Ability and commitment to reflect on practice with colleagues and the QLST Team.
- Ability to problem solve proactively.
- Ability to work under pressure, prioritise tasks and manage time effectively in order to meet deadlines.
- Flexibility, drive, energy and enthusiasm
- Approachability and a sense of humour
- Competent IT skills and a willingness to keep developing these.
- Ability to be a good team player with a good understanding of teamwork.
- Excellent verbal and written communication skills.
- Commitment to the promotion of diversity, inclusion and equal opportunities.

### **Qualification requirements:**

- Recognised Speech and Language Therapy degree or masters.

- Experience of working with children with language, social, emotional and behavioural difficulties